Identification of a Purpose Pathway in Achieving Postsecondary Success

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## **Objectives**

- ✓ Introductions
- Overview of the Chicago Roadmap
- Background of career exploration as core tenant of Chicago Roadmap
- ✓ C4 → Purpose Pathways pilot: operationalization and implementation
- Pilot findings to date
- ✓ Next steps + plans to scale
- Discussion/Questions



## Who We Are

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CITY COLLEGES





**Nearly 7 in 10** CPS freshmen say they hope to earn a bachelor's degree. **Two-thirds** of students require remedial courses in English, math or both once they arrive at CCC.

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**Nearly 50%** of CPS graduates who go on to CCC do not return for their second year.

**Only 19% of CPS Freshman** continue their studies to earn a bachelor's degree within a decade of high school graduation.





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### Year-long Deep Dive to Identify 8 Assets & 12 Challenges



SYMPOSIU

8 Assets	12 Challenges
High School	High School
Early College Coursework	<ul> <li>Not enough students graduate HS ready for college- level coursework</li> <li>Not enough students taking college-level coursework in HS</li> </ul>
Transition Zone (12 <sup>th</sup> grade- 1 <sup>st</sup> year postsecondary)	<ul> <li>Not enough career exploration before graduation</li> <li>Students on margin get less opportunities</li> </ul>
<ul><li>Transitional Math holds promise</li><li>STAR Scholarship</li></ul>	Transition Zone (12 <sup>th</sup> grade- 1 <sup>st</sup> year postsecondary)
<ul> <li>Four-year innovative models for transition programming</li> </ul>	<ul> <li>CCC enrollment process is confusing</li> <li>At CCC, academic interventions inconsistent</li> <li>Unclear transfer pathways</li> </ul>
Cross-cutting	
Work-based learning gaining momentum	Cross-cutting
• Structures to support underserved students for increasing access serving as foundation	<ul> <li>Students struggle to finance 4-year college pathway</li> <li>More support for social &amp; emotional competencies</li> <li>Nonprofits fill gaps but not for those with most need</li> </ul>
Partnership	
<ul> <li>CPS-CCC Executives</li> <li>Strong partnership examples between some CPS schools &amp; CCC campuses</li> </ul>	Partnership
	<ul> <li>CPS, CCC &amp; Nonprofits don't have access to same key information about students to effectively guide them through transition</li> </ul>
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## What is the Chicago Roadmap?











#### Chicago Roadmap»»

#### **Working Together**

With the Chicago Roadmap, CPS and CCC will work as one, providing a seamless education pathway beginning the moment students step into Pre-K classrooms and stretching to and through college. With a clear path ahead, nothing can stand in the way of our students.

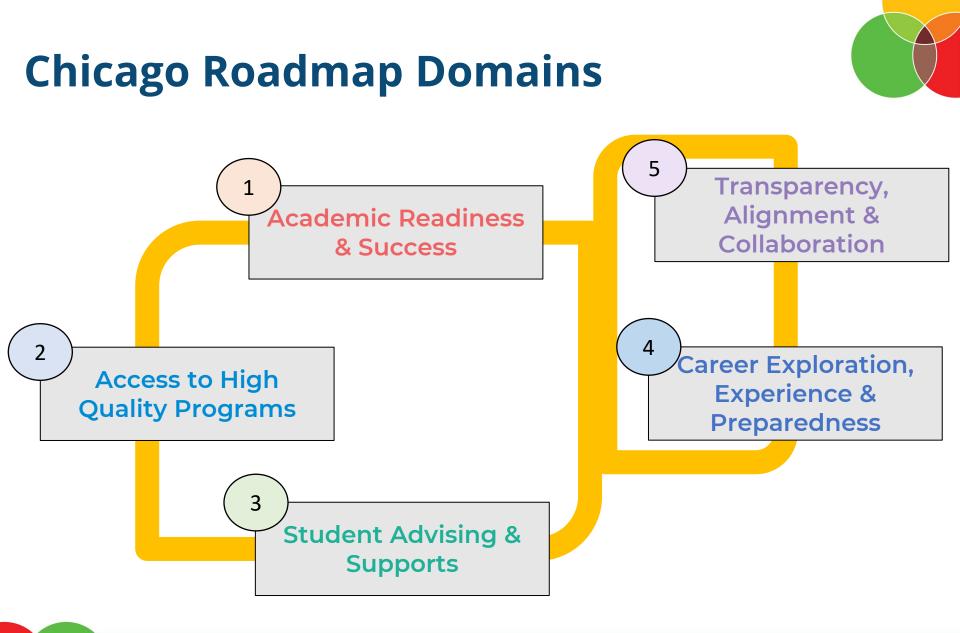
#### **The Goal**

Ensure all of our students, regardless of background or ZIP Code, have the opportunity to get to and through college, paving the way for economic success.

#### https://chicagoroadmap.org/









## Chicago Roadmap



### Domain 1: Academic Readiness & Success

#### FY23 Implementation Plans / Domain 1: Academic Readiness & Success

Game Changer for Equity Goals:

- · Expand opportunities for students to graduate high school ready for college and to succeed in their chosen pathway
- · Convene CPS & CCC faculty to build a shared understanding and collaborate around instructional practice

	FY23 OBJECTIVES	IMPLEMENTATION GOALS
1.1	Expand Transitional Math to any remaining schools and monitor for successful implementation	<ol> <li>Evaluate virtual course pilot, make necessary revisions and scale</li> <li>Increase student course success rates by 5%</li> <li>Evaluate course delivery (survey)</li> <li>Increase PD attendance by 20%</li> <li>Ensure students/ parents are aware of benefits of TM through at least 3 communications</li> <li>Expand TM to any remaining schools, including 4 Charter and/or Options</li> </ol>
1.2	Continue Scaling Transitional English, support implementation through high-quality PD and collaboration through CPS-CCC faculty	<ol> <li>Add at least 10 high schools and one small school</li> <li>Evaluate course delivery (survey)</li> <li>Deliver a proposed structure for TE or DC to be counted as part of the CPS English requirement</li> <li>Increase student course success rates by 5%</li> <li>Ensure students/ parents are aware of benefits of TM through at least 3 communications</li> <li>Maintain 80% PD attendance</li> </ol>
1.3	As a continuation of C4, identify target audience for Purpose Pathway curriculum, develop curriculum and pilot is Spring	<ol> <li>Create a Purpose Pathway curriculum</li> <li>Pilot a cohort of students in Spring and evaluate results</li> <li>Develop large scale implementation plan for FY24</li> </ol>



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### College and Career Competency (C4): Creation of CPS Success Bound Curriculum

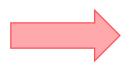


## C4 + Purpose Pathways

High School	> Transition Zone 🔬	Postsecondary
In high school, institutions should balance	In 12 <sup>th</sup> grade and the 1 <sup>st</sup> year of	Throughout the PS experience,
unique opportunities for postsecondary	postsecondary, institutions should help	institutions should maintain progress by
exploration and planning with common	save students time and money by making	helping students beat obstacles, stay on
experiences that are useful for all.	every choice and course count.	pace and see progress toward goals.
Support students to	Support students to	Support students to
Explore career and postsecondary	Make informed choices about	Receive advance and just-in-time
paths and set goals, early and	postsecondary, major and course	support for making postsecondary fit
increasingly through high school	selection	into their lives

#### College and Career Competency Curriculum (C4)

- Social & emotional learning + coursework + hands-on assistance → identification of life goals + "best fit"
- 3 domains:
  - 1) Foundational Skills
  - 2) Career Awareness & Alignment
  - 3) Academic & Financial Readiness for Postsecondary
    - $\rightarrow$  <u>47 student competencies</u> addressed via Individualized Learning Plan (ILP) sequence
    - → personalized postsecondary plan embedded into <u>Learn.Plan.Succeed</u>
- Launch timeline of C4 curriculum:
  - SY 2022 11<sup>th</sup> and 12<sup>th</sup> grade pilot
  - SY 2023  $9^{th}$  and  $10^{th}$  grade pilot
  - SY 2024 6-8<sup>th</sup> grade pilot
  - SY 2025 & beyond all CPS district schools have access to the curriculum



#### Purpose Pathways: a self-growth & career exploration workshop

- "13<sup>th</sup> grade" extension of C4 curriculum
- Through expert-guided self-exploration, identify passions, values, goals, and life purpose.
- Backwards map life purpose onto academic & career plan.
  - Build portfolio of products to leverage for future academic and career endeavors
    - i.e., LinkedIn page, resume, personal statement, draft cover letter
- Launch timeline:

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- SP23 pilot with recent CPS graduates
- SU23 embedded in Summer Start curriculum
- FA23 & beyond part of CCC FYE infrastructure





## What is Purpose Pathways?

- A **FREE** 8-week workshop series
- Non-credit bearing
- 1.5 hours/week on Zoom
- Pilot: March 17 May 12, 2023
- Students will explore their identity, strengths, goals, values, vision, and purpose in life to help guide their future, including the interrelationship of education and career.
- <u>CCC Academic Catalog</u> as catalyst for career exploration.





### **Purpose Pathways Curriculum Teaser**

Vision of self for 1 year, 5 years, 10 years down the road. Mission/ vision inventory. statements. Develop timeline to achieve short term goal and begin plan for long term goals. **Identify educational** pathway to short term goals, starting with CCC

Identify short term and long-term goals – show plans for reflection and revision. Define S.M.A.R.T goals, create academic goals, social goals, health and wellness goals, and

daily goals.

Holistic assessment of self: Examine reason for being (i.e., Ikigai, Meyers-Briggs, Enneagram, YouScience) Conducting interest

> Identify vision for future **self:** Reflect on differences between vocation. profession, mission and passion.

Identify experiences, connections to further explore opportunities to become your future self. Identify people doing similar work, conduct information interviews, reflect and refine view.



Completed **Purpose Pathway** that serves as a roadmap for student. Consider opportunities to share Purpose Pathway with CCC advisor and others.

## **Purpose Pathways Pilot Implementation**



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<u>(</u>my)

Secure stakeholder buy-in Create curriculum outline + secure curriculum writer



Organize internal working group



Recruit + train facilitators

Outreach to students

2/-



8-week

series;

celebrate

student

successes



Program evaluation + analysis

Organization & coordination of wraparound supports:

- Brightspace
- Office hours
- Stipends
- Guest speakers/panelists
- Culminating event/celebration



### **Pilot Purpose Pathways Evaluation Plan**



Goal	Questions	Format	
<ul> <li>Session Feedback/QI</li> <li>Did students find session meaningful, engaging, fun</li> <li>Suggestions for improvement: content, structure, delivery, activities, guest speakers</li> </ul>	<ul> <li>2 questions:</li> <li>The activities in this session were interesting and engaging.</li> <li>The XX video we watched was helpful.</li> </ul>	<ul> <li>MS Form to be disseminated at the end of each session.</li> <li>5 mins built into session for student completion.</li> <li>Facilitator focus groups (mid-point, end-point).</li> </ul>	
<ul><li>Process Measures</li><li>Did session reach its objectives</li></ul>	<ul> <li>2-3 questions; tie back to session objectives:</li> <li>As a result of this session, I am able to</li> <li>I better understand</li> </ul>	<ul> <li>MS Form to be disseminated at the end of each session.</li> <li>5 mins built into session for student completion.</li> </ul>	
<ul> <li>Outcome Measures</li> <li>Do students feel more confident in their pathway</li> <li>Do students have concrete product that they can leverage for postsecondary/career advancement</li> </ul>	<ul> <li>Pre/post survey to measure student experience via likert scale:</li> <li>It is easy for me to think of things that I am good at.</li> <li>I know what qualities I like most about myself.</li> <li>It is easy for me to think of experiences in life that bring me joy.</li> <li>I know what I want my future to look like.</li> <li>I can think of someone I know that lives the type of life I want for my future.</li> <li>I know how to develop a S.M.A.R.T goal.</li> <li>I know what step I want to take in my education and/or career after CCC.</li> <li>I have the support I need from family, friends, professors, etc. to reach my goals for my future.</li> <li><i>I know the difference between vocation, profession, mission, and passion.</i></li> </ul>	MS Form disseminated upon registration and at final week of the series.	
Student data profile	Demographics CCC graduation rate Rate of transfer to 4-year	CCC data tracking platform (Openbook)	



## **Pilot Findings To Date**

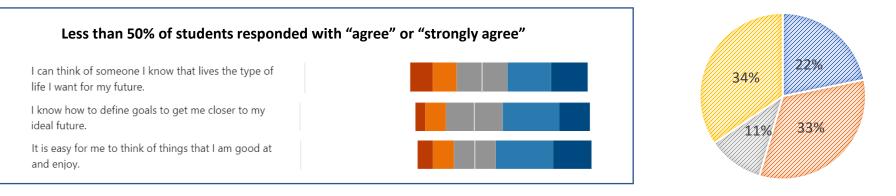
Pre-survey findings (self-reported): N=91
83% first-generation college students
53% have not declared a major or have, but might change their mind 77 of the 146 registrants showed up for Week 1 of class!

#### MAIN REASON FOR PARTICIPATION:

Goals, values, purpose Undecided in major

🛯 Earn \$250

Meet college peers

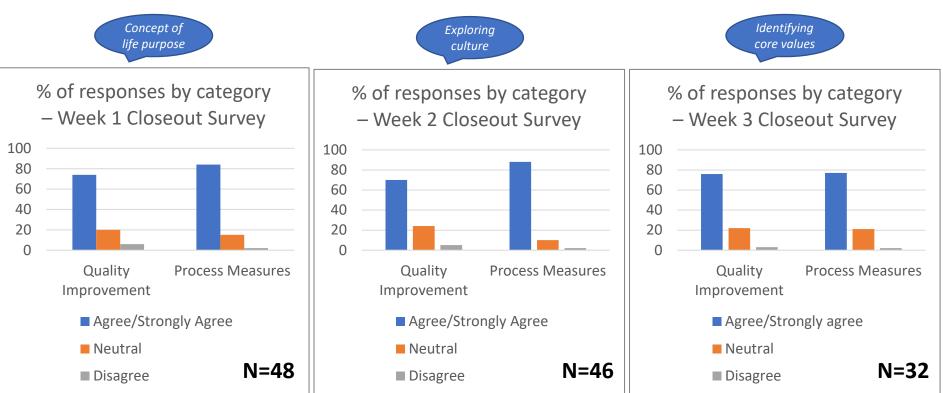


Implications across the education-span: Secondary: focus senior seminar and other supports on identifying strengths and defining goals.

Postsecondary: streamlined connection to FYE, advising, transfer, wellness center, career services, & other wraparound services for holistic support and reduction of silos.



## **QI: Closeout Survey Findings To Date**



**QI findings**: Students overwhelmingly receptive to material, engaged in class

**Process measure findings**: Students are learning the core concepts being taught Students slightly more likely to disagree with Qs asking about their preferences/interest compared to Qs about attaining content knowledge.

\*\* Week 3 dip in survey completion suspected to be related to the start of Spring Break.

### Purpose Pathways Pilot: Celebrating Student Success

#### **Student Showcase**

- Display their vision board & celebrate learnings
- Present to peers, facilitators, Chiefs, Chancellors, Deputies, Directors across CPS and CCC
- Opportunity to network with individuals across the district

OF COMPLETION

Purpose Pathways Completer

This certificate is awarded to you for outstanding work over the past 8 weeks. We hope you take pride in dedicating time to the exploration of your values, passions, and future goals. This is a big first step in achieving your dreams! This certificate is awarded on 12 May 2023.





## Next steps + plans to scale

Take student and faculty facilitator feedback and make necessary curricular/structural revisions.

- Less content, more space for student conversations
- More journaling
- Keep content/assignments relevant (i.e., social media generation)

**Overall trend from facilitator feedback thus far**: each facilitator will need to adapt curriculum blueprint to fit the needs of their student population. Not a one size fits all!

The future of Purpose Pathways at CCC:







# Thank You Questions?

