

Career Development Chart



In this chart, the numbers signify the following areas of career development:

- 1 = Career Exploration and Development
- 2 = Post-Secondary Education Exploration, Preparation, and Selection
- 3 = Financial Aid and Literacy

EXPLORE by end of 9 th grade	DISCOVER by end of 10 th grade	DEVELOP by end of 11 th grade	APPLY by end of 12 th grade
<ol style="list-style-type: none"> 1. Complete Interest Profiler through MaiaLearning and discover individualized Holland's Code profile 1. Research career areas and specific jobs according to interest inventory and to Holland's Code profile 1. Have a general career discussion with your parents. Talk about options and what you would like to do 1. Become involved in clubs and activities at school that correspond with your areas of interest 1. Consider volunteering, summer internship/enrichment opportunities, or a part-time job 2. Begin to align coursework with specific areas of interest/career path through Academic Planning and Registration 2. Begin to understand the relationship between high school coursework, attendance, and grades to postsecondary plans 3. Exposure to a financial literacy unit in a course or workshop 	<ol style="list-style-type: none"> 1. Complete Personality Survey through MaiaLearning 1. Research career areas and specific jobs 2. Begin/Continue to align coursework with specific areas of interest/career path 2. Attend Understanding Postsecondary Options program hosted by the CCRC 2. Support student readiness for college-level coursework, which may also include AP coursework 3. Attend Financial Planning for College program hosted by the CCRC 	<ol style="list-style-type: none"> 1. Create a resume and personal statement 1. Consider using summer for career opportunities: job, internship, shadow a professional, volunteer, take a college class 1. Complete assessment through MaiaLearning to continue career exploration 1. Align coursework with specific areas of interest/career path 2. Support student readiness for college-level coursework, which may also include AP coursework 2. Take at least one college entrance exam 2. Attend Understanding Postsecondary Options program hosted by the CCRC 2. Meet with a postsecondary counselor to talk through postsecondary options 2. Attend a college/job fair 2. Visit at least 3 postsecondary institutions 3. Attend Financial Planning for College program hosted by the CCRC 	<ol style="list-style-type: none"> 1. Students should have a career plan 2. Students should have a postsecondary plan 2. Attend any in-school or out-of-school postsecondary-related events (i.e. gap year fair, college fair) 3. Attend a postsecondary Financial Planning for College workshop with a family member offered through the CCRC 3. Complete the FAFSA